

**Department of Veterans Affairs  
Fiscal Year 2007  
Annual Federal Plan for Executive Agency Actions  
to  
Assist Historically Black Colleges and Universities**

**A. Summary of Agency's Projections**

The Department of Veterans Affairs (VA) implements Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. The Department's goal is to create a workforce that reflects the diversity of our Nation and its veterans. HBCUs provide VA facilities an opportunity to promote diversity and access a broader base to recruit qualified, trained professionals to serve our veterans.

**During Fiscal Year (FY) 2007, VA will seek to achieve the following goals and measurable objectives:**

1. To increase the number of students participating in VA's Student Career Experience Program (SCEP) by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, VA will provide outreach to increase the potential for young minority professionals to choose VA as their employer.
2. To increase the number of interns participating in the Student Temporary Employment Program (STEP) by encouraging more networks and cemeteries to establish agreements with local or other HBCUs. Through these agreements, VA plans to conduct outreach to increase the potential for young minority professionals to choose VA as their employer of choice.
3. To continue to support and fund the National Association for Equal Opportunity (NAFEO) interns in the FY 2007 Student Employment Experience Program (SEEP).
4. To participate in national events and visit educational institutions that target HBCU students.
5. To encourage expansion of academic affiliation programs with HBCUs.
6. To explore and establish research training programs with HBCUs.
7. To continue efforts to maintain strong partnerships with HBCUs that have established a relationship with VA.

8. To distribute Corporate One-VA marketing and recruitment CD-ROM's to HBCUs.
9. To promote VA employment through the National Association of Colleges and Employers (NACE). NACE facilitates the exchange of knowledge and insight among individuals and organizations focused on the career development and employment of the college educated.

**During FY 2007, VA plans to continue the following programs:**

1. Under VA's SCEP, increase the number of students participating by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, the Veterans Health Administration (VHA) plans to increase outreach efforts to potential young minority professionals to choose VA as their employer.
2. Under VA's 10-week Summer Internship Program administered by NAFEO, continue to allow HBCU students an opportunity to develop their skills in a modern and innovative healthcare system and work in professional environments in VA Central Office and Veterans Benefits Administration Regional Office organizations. Also, VA will continue to support and fund NAFEO's interns to participate in the SCEP. National Cemetery Administration (NCA) will expand their partnership with other HBCUs in an effort to increase and foster participation in the Internship Program.
3. Under VA's Employment Incentive Scholarship Program (EISP), continue to provide funding for VA employees in healthcare positions to further their education.
4. Under VA's SEEP, continue to support the National Nursing Education Incentive (NNEI), Education Debt Reduction Program (EDRP) and various medical affiliations with HBCUs.

**During FY 2007, VA plans the following HBCU funding:**

1. VA plans to award \$37,818,000 in Legislative Awards and \$11,772,117 in Discretionary Awards.
2. VA plans to increase funding for HBCUs as follows:

VA plans to award \$49,590,117 to HBCUs, representing an increase of \$2,388,566 above the FY 2006 Plan. This increase is attributed to a prospective increase in the number of veterans and eligible dependents enrolled at HBCUs during FY 2007.

## **B. Summary of Planned Agency Awards, by Category**

1. Legislative Awards – This form provides total planned funding for FY 2007, by category. (See Attachment B-1.)
2. Discretionary Awards – This form provides total planned funding for FY 2007, by category. (See Attachment B-2.)

## **C. Table of FY 2007 Projected Federal Agency Awards, by Institution and by Category**

1. Legislative – This table provides a listing of HBCUs and the amount VA plans to award to these institutions for educational assistance payments and reporting fees. (See Attachment C-1.)
2. Discretionary – This table provides the amount of payments for Student Tuition Assistance under the discretionary category. (See Attachment C-2.)

## **D. FY 2007 Projected Awards Narrative**

### **Legislative Awards**

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: \$37,744,000 – This category represents educational assistance payments to veterans, dependents, reservists, and service members enrolled in Institutions of Higher Education (IHEs) and HBCUs. These payments help recipients defray tuition costs while enrolled at HBCUs and other IHEs.

Category 7 – Direct Institutional Subsidies: \$74,000 – Reporting fees cover institutions' costs for processing reports and certifications required by law in the administration of VA educational assistance programs.

Total amount of projected legislative awards: \$37,818,000

### **Discretionary Awards**

Category 3 – Training: \$10,000,000 – The Office of Academic Affiliations will continue to increase funding to HBCUs. That amount is approximately one percent of the office's total estimated budget.

Category 5 – Fellowships, Traineeships, Internships, Recruitment, and IPAs: \$133,120 – VA will place HBCU students in VHA, NCA, Office of Human Resources and Administration and other VA organizations through the SCEP or in a 10-week Summer Internship Program administered by NAFEO.

**Category 6 – Student Tuition Assistance, Scholarships, and Other Aid:**  
\$1,638,997 – It is estimated that a total of \$1,638,997 will be awarded through the following programs: SEEP, NNEI, EDRP, and various medical affiliations with HBCUs.

Total amount of projected discretionary awards: \$11,772,117

## Summary of Planned Agency Awards, by Category: FY 2007

Attachment B-1

1. AGENCY: Department of Veterans Affairs

*Lucretia M. McClenney*  
 2. Lucretia McClenney, Director, Center for Minority Veterans  
 NAME/SIGNATURE/TITLE OF REPRESENTATIVE

10/5/06

Date

3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION  
 (IHEs) \$1,642,301,000.

## LEGISLATIVE AWARDS (\$)

CATEGORY	FY 2007 Projected Funds to IHEs	FY 2007 Projected Funds to HBCUs	Funds to HBCUs as % of Total Funds to IHEs
1. Research and Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid	\$ 1,638,850,000	\$ 37,744,000	2.3%
7. Direct Institutional Subsidies	\$ 3,450,000	\$ 74,000	2.1%
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other			
Total	\$ 1,642,301,000	\$ 37,818,000	2.3%

## Summary of Planned Agency Awards, by Category: FY 2007 Attachment B-2

1. AGENCY: Department of Veterans Affairs

Lucretia McClenney  
Lucretia McClenney, Director, Center for Minority Veterans

2. NAME/SIGNATURE/TITLE OF REPRESENTATIVE

10/05/06  
Date3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION  
(IHEs) \$1,033,433,740.

## DISCRETIONARY AWARDS (\$)

CATEGORY	FY 2007 Projected Funds to IHEs	FY 2007 Projected Funds to HBCUs	Funds to HBCUs as % of Total Funds to IHEs
1. Research and Development			
2. Program Evaluation			
3. Training	\$ 1,000,000,000	\$ 10,000,000	1.0%
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs	\$ 281,740	\$ 133,120	47.2 %
6. Student Tuition Assistance, Scholarships, and Other Aid	\$ 33,152,000	\$ 1,638,997	4.9%
7. Direct Institutional Subsidies			
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other			
Total	\$ 1,033,433,740	\$ 11,772,117	1.1 %

EDUCATIONAL INSTITUTION	Estimate FY07		Estimate FY07		OTHER	TOTALS
	STA	DIS	TPA	PSI		
<b>ALABAMA</b>						
Alabama A&M	\$765,336		\$1,457			\$766,793
Alabama State	\$884,124		\$1,660			\$885,784
Bishop State	\$728,773		\$1,111			\$729,884
Carver Campus	\$0		\$97			\$97
Concordia College	\$59,306		\$120			\$59,420
Fredd State Tech.	\$108,260		\$38			\$108,298
J.F. Drake Tech.	\$195,644		\$36			\$196,230
Lawson State C.C.	\$817,588		\$95			\$818,573
Miles College	\$151,930		\$330			\$152,280
Oakwood College	\$98,611		\$165			\$98,776
Selma University	\$0		\$0			\$0
Stillman College	\$161,165		\$383			\$161,548
Talladega College	\$20,983		\$97			\$21,080
Trenholm State Tech.	\$209,394		\$597			\$209,991
Tuskegee University	\$179,542		\$504			\$180,046
<b>ARKANSAS</b>						
Arkansas Baptist	\$33,632		\$68			\$33,700
Philander Smith	\$172,869		\$315			\$173,184
Shorter College	\$0		\$0			\$0
U. Arkansas-Pine Bluff	\$535,224		\$1,292			\$536,516
<b>DELAWARE</b>						
Delaware State	\$533,910		\$0			\$533,910
<b>DISTRICT OF COLUMBIA</b>						
Howard University	\$808,189		\$1,444			\$809,633
U. District of Columbia	\$386,619		\$778			\$387,397
<b>FLORIDA</b>						
Bethune-Cookman	\$81,106		\$270			\$81,376
Edward Waters	\$0		\$0			\$0
Florida A & M	\$921,233		\$2,215			\$923,448
Florida Memorial	\$105,952		\$180			\$106,132
<b>GEORGIA</b>						
Albany State	\$398,044		\$728			\$398,772
Clark Atlanta U.	\$301,767		\$827			\$302,594
Fort Valley State	\$395,522		\$593			\$396,115
Interdenominational	\$47,988		\$102			\$48,090
Morehouse College	\$179,317		\$449			\$179,766
Morehouse Medical	\$0		\$7			\$7
Morris Brown	\$56,727		\$338			\$57,065
Paine College	\$289,199		\$519			\$289,718
Savannah State	\$635,904		\$938			\$636,842
Spedman College	\$52,189		\$165			\$52,354

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

EDUCATIONAL INSTITUTION	Estimate FY07		Estimate FY07		Estimate FY07		TOTALS
	STA	DIS	TPA	PSI	OTHER		
<b>KENTUCKY</b>							
Kentucky State	\$201,857	\$480					\$202,337
<b>LOUISIANA</b>							
Dillard University	\$146,601	\$327					\$146,928
Grambling State	\$518,517	\$1,101					\$519,618
Southern U. & M	\$0	\$0					\$0
Southern-Baton Rouge	\$98,803	\$2,310					\$101,113
Southern-New Orleans	\$127,467	\$1,492					\$128,959
Southern-Shreveport	\$56,293	\$707					\$51,000
Xavier University	\$155,783	\$255					\$156,038
<b>MARYLAND</b>							
Bowie State	\$0	\$0					\$0
Coppin State	\$312,894	\$702					\$313,596
Morgan State	\$755,238	\$1,517					\$756,755
U. Maryland-East. Shore	\$255,731	\$504					\$260,235
<b>MICHIGAN</b>							
Lewis College of Bus.	\$14,387	\$52					\$14,439
<b>MISSISSIPPI</b>							
Alcorn State	\$282,062	\$556					\$282,618
Coahoma Jr. College	\$148,344	\$315					\$148,659
Hinds Comm. College	\$27,202	\$135					\$27,337
Jackson State	\$999,124	\$2,160					\$1,001,584
Mary Holmes College	\$8,511	\$38					\$8,549
Mississippi Valley State	\$333,321	\$707					\$334,028
Rust College	\$25,786	\$45					\$25,831
Tougaloo College	\$8,452	\$0					\$8,452
<b>MISSOURI</b>							
Harris Stowe State	\$116,225	\$232					\$116,457
Lincoln University	\$469,420	\$916					\$470,336
<b>NORTH CAROLINA</b>							
Barber-Scotia College	\$39,503	\$135					\$39,638
Bennett College	\$42,104	\$105					\$42,209
Elizabeth City State	\$378,503	\$673					\$379,176
Fayetteville State	\$3,546,542	\$4,887					\$3,551,429
Johnson C. Smith U.	\$67,783	\$263					\$68,046
Livingston College	\$44,191	\$143					\$44,334
N.C. A&T State	\$1,136,407	\$2,193					\$1,138,600
N.C. Central	\$942,216	\$1,662					\$943,878
St. Augustine's College	\$122,906	\$308					\$123,214
Shaw University	\$487,631	\$676					\$488,307
Winston-Salem State	\$568,613	\$901					\$568,914
<b>OHIO</b>							
Central State	\$101,585	\$230					\$101,815
Wilberforce University	\$181,415	\$274					\$181,689
<b>OKLAHOMA</b>							
Langston University	\$459,538	\$1,014					\$460,552

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

EDUCATIONAL INSTITUTION	Estimate FY07		Estimate FY07		Estimate FY07		OTHER	Estimate FY07
	STA	DIS	TPA	PSI	TOTALS			
<b>PENNSYLVANIA</b>								
Cheyney State	\$94,981		\$162					\$95,143
Lincoln University	\$57,570		\$127					\$57,697
<b>SOUTH CAROLINA</b>								
Allen University	\$39,142		\$75					\$39,217
Benedict College	\$342,237		\$733					\$342,970
Clayton College	\$185,537		\$390					\$185,927
Clinton Jr. College	\$73		\$7					\$80
Denmark Tech.	\$86,514		\$285					\$86,799
Morris College	\$171,821		\$383					\$172,204
S.C. State University	\$707,118		\$1,409					\$708,527
Voorhees College	\$237,267		\$421					\$237,683
<b>TENNESSEE</b>								
Fisk University	\$16,852		\$68					\$16,920
Knoxville College	\$2,944		\$0					\$2,944
Morristown Campus		\$0						\$0
Lane College	\$58,654		\$68					\$58,722
Lemonie-Owen College	\$42,479		\$105					\$42,584
Meharry Medical Col.	\$33,300		\$52					\$33,352
Tennessee State	\$727,692		\$1,405					\$729,097
<b>TEXAS</b>								
Houston-Tillotson Col.	\$86,707		\$143					\$86,850
Jarvis Christian Col.	\$38,248		\$60					\$38,398
Paul Quinn College	\$150,790		\$245					\$151,035
Prairie View A&M	\$89,145		\$1,156					\$89,571
Saint Philip's	\$4,394,808		\$7,635					\$4,902,443
Southwestern Christ.		\$0						\$0
Texas College	\$4,371		\$75					\$48,446
Texas Southern U.	\$304,965		\$1,333					\$306,298
Wiley College		\$0						\$0
<b>VIRGINIA</b>								
Hampton University	\$630,153		\$971					\$631,124
Norfolk State	\$1,780,111		\$3,851					\$1,783,962
Saint Paul's College	\$42,282		\$75					\$42,357
Virginia State	\$894,735		\$1,832					\$896,587
Virginia Union		\$0						\$3,888
<b>WEST VIRGINIA</b>								
Bluefield State	\$695,795		\$1,346					\$697,141
West Virginia State	\$990,074		\$1,686					\$891,760
<b>U.S. VIRGIN ISLANDS</b>								
U. of Virgin Islands	\$93,209		\$135					\$93,344
<b>GRAND TOTAL</b>	\$37,744,434		\$73,626		\$0		\$0	\$37,818,060

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	SFA	DIS	TPA	PSI	A	TOTALS
<b>ALABAMA</b>										
ALABAMA A&M						1908				
ALABAMA STATE						6375				
BISHOP STATE COMM.						2500				
CARVER CAMPUS						2500				
CONCORDIA COLLEGE						2500				
FREDO STATE TECH						2500				
GADSDEN STATE						2500				
LAWSON STATE						2500				
MILES COLLEGE						2500				
OAKWOOD COLLEGE						2500				
SELMA UNIVERSITY						2500				
SP. DRAKE TECH						2500				
STILLMAN COLLEGE						44261				
TALLADEGA COLLEGE						2072				
TRENHOLM STATE TECH						2500				
TUSKEGEE UNIVERSITY						26370				
<b>ARKANSAS</b>										
ARKANSAS BAPTIST						9077				
PHILANDER SMITH						2500				
SHORTER COLLEGE						2500				
U. OF ARKANSAS @ PB						18431				
<b>DELAWARE</b>										
DELAWARE STATE						5028				
<b>DISTRICT OF COLUMBIA</b>										
HOWARD UNIVERSITY						82933				
UNIV. OF D.C.						5636				

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	SFA	DIS	TPA	PSI	AI	TOTALS
<b>FLORIDA</b>										
BETHUNE COOKMAN						2500				
EDWARD WATERS						2500				
FLORIDA A&M						54561				
FLORIDA MEMORIAL						21029				

GEORGIA										
ALBANY STATE						3338				
CLARK ATLANTA U						9688				
FORT VALLEY STATE						2500				
MOREHOUSE COLLEGE						15506				
MOREHOUSE MEDICAL						2500				
MORRIS BROWN						2500				
PAINES COLLEGE						2500				
SAVANNAH STATE						10290				
SPELMAN COLLEGE						6180				

KENTUCKY										
KENTUCKY STATE						3356				

LOUISIANA										
DILLARD UNIVERSITY						29662				
GRAMBLING STATE						25562				
SOUTHERN U. & A&M						2500				
SOUTHERN/BATON ROUGE						30056				
SOUTHERN/NEW ORLEANS						31566				
SOUTHERN/SHREVEPORT						2500				
XAVIER UNIVERSITY						70006				

MARYLAND										
BOWIE STATE						15864				
COPPIN STATE						11967				
MORGAN STATE						2500				
U. OF MARYLAND ES						10925				

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

Attachment C-2  
(Discretionary)

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES  
FY 2007 Annual Federal Performance Plan

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	SFA	DIS	TPA	PSI	AI	TOTALS
<b>MICHIGAN</b> LEWIS COLLEGE OF BUS.					25304					

MISSISSIPPI										
ALCORN STATE						6657				
COAHOMA JR. COLLEGE						2500				
HINDS COMM. COLLEGE						10958				
JACKSON STATE						19796				
MARY HOLMES						2500				
MISSISSIPPI VALLEY						2500				
RUST COLLEGE						2500				
TOUGALOO COLLEGE						2500				

MISSOURI										
HARRIS STOWE STATE						35644				
LINCOLN UNIVERSITY						15542				

NORTH CAROLINA										
BARBER-SCOTIA						2500				
BENNETT COLLEGE						2500				
ELIZABETH CITY STATE						2500				
FAYETTEVILLE STATE						113039				
JOHNSON C. SMITH						1886				
LIVINGSTONE COLLEGE						1835				
N.C. A&T STATE						2456				
N.C. CENTRAL						34274				
ST. AUGUSTINE						2500				
SHAW UNIVERSITY						13036				
WINSTON-SALEM STATE						20136				

OHIO										
CENTRAL STATE						2500				
WILBERFORCE UNIV.						45762				

OKLAHOMA										
LANGSTON UNIV.						4837				

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	SFA	DIS	TPA	PSI	AI	TOTALS
<b>PENNSYLVANIA</b>										
CHEYNEY UNIV.						3107				
LINCOLN UNIV.						2500				
<b>SOUTH CAROLINA</b>										
ALLEN UNIVERSITY						10793				
BENEDICT COLLEGE						1410				
CLAFLIN COLLEGE						2500				
CLINTON JR. COLLEGE						2500				
DENMARK TECH.						2500				
MORRIS COLLEGE						11112				
S.C. STATE UNIV.						27883				
VOORHEES COLLEGE										
<b>TENNESSEE</b>										
FISK UNIV.						2500				
KNOXVILLE COLLEGE						2500				
MORRISTOWN CAMPUS						2500				
LANE COLLEGE						2500				
LEMOYNE-Owen						22529				
MEHARRY MEDICAL						17083				
TENNESSEE STATE						215005				
<b>TEXAS</b>										
HUSTON-TILLOTSON						2500				
JARVIS CHRISTIAN						86422				
PAUL QUINN COLLEGE						2500				
RAIRIE VIEW A&M						2500				
SAINT PHILLIP'S						16863				
SOUTHWESTERN CHRIST.						12537				
TEXAS COLLEGE						2500				
TEXAS SOUTHERN						1908				
WILEY COLLEGE						67342				

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees

Attachment C-2  
(Discretionary)

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES  
FY 2007 Annual Federal Performance Plan

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	SFA	DIS	TPA	PSI	AI	TOTALS
<b>VIRGINIA</b>										
HAMPTON UNIV.						2500				
NORFOLK STATE						2500				
SAINT PAUL'S						45695				
VIRGINIA STATE						51649				
VIRGINIA UNION						2500				
										13922
<b>WEST VIRGINIA</b>										
BLUEFIELD STATE						2500				
W. VIRGINIA STATE						6812				
<b>U.S. VIRGIN ISLANDS</b>										
UNIV. OF THE V.I.						4116				
										1,638,997
<b>GRAND TOTAL</b>										

**CATEGORIES**

R&D = RESEARCH & DEVELOPMENT  
PE = PROGRAM EVALUATION  
TRAINING  
F&E = FELLOWSHIP, RECRUITMENT, IPA  
SFA = STUDENT FINANCIAL ASSISTANCE  
DIS = DIRECT INSTITUTIONAL SUBSIDIES  
TPA = THIRD PARTY AWARDDEES  
PSI = PRIVATE SECTOR INVOLVEMENT  
AI = ADMINISTRATIVE INFRASTRUCTURE

(\*) Educational Assistance Payments

(\*\*) Reporting Fee Payments

(\*\*\*) Total Educational Payments and Fees