

# Competency Categories

# Competency Categories

- Change management

# Competency Categories

- Change management
- Diversity, inclusion, and global perspective

# Competency Categories

- Change management
- Diversity, inclusion, and global perspective
- Business Acumen

# Competency Categories

- Change management
- Diversity, inclusion, and global perspective
- Business Acumen
- Strategic external relations

# Competency Categories (2)

- Integrity

# Competency Categories (2)

- Integrity
- Visionary, strategic leadership

# Competency Categories (2)

- Integrity
- Visionary, strategic leadership
- HR disciplines

# Diversity Competencies

1. Change management

# Diversity Competencies

## 1. Change management

- Organizational development

# Diversity Competencies

## 1. Change management

- Organizational development
- Corporate communications

# Diversity Competencies

## 1. Change management

- Organizational development
- Corporate communications
- Critical interventions

# Diversity Competencies

## 2. Global perspective

# Diversity Competencies

## 2. Global perspective

- Cultural competence

# Diversity Competencies

## 2. Global perspective

- Cultural competence
- Negotiation and facilitation

# Diversity Competencies

## 2. Global perspective

- Cultural competence
- Negotiation and facilitation
- Continuous learning

# Diversity Competencies

## 2. Global perspective

- Cultural competence
- Negotiation and facilitation
- Continuous learning
- Complex group dynamics

# Diversity Competencies

## 2. Global perspective

- Cultural competence
- Negotiation and facilitation
- Continuous learning
- Complex group dynamics
- Judgment

# Diversity Competencies

## 2. Global perspective

- Cultural competence
- Negotiation and facilitation
- Continuous learning
- Complex group dynamics
- Judgment
- Subject matter expertise

# Diversity Competencies

## 3. Business acumen

# Diversity Competencies

## 3. Business acumen

- External market knowledge

# Diversity Competencies

## 3. Business acumen

- External market knowledge
- Holistic business knowledge

# Diversity Competencies

## 3. Business acumen

- External market knowledge
- Holistic business knowledge
- Diversity and inclusion ROI

# Diversity Competencies

4. Strategic external relations

# Diversity Competencies

## 4. Strategic external relations

- Corporate social responsibility

# Diversity Competencies

## 4. Strategic external relations

- Corporate social responsibility
- Strategic alliances

# Diversity Competencies

## 4. Strategic external relations

- Corporate social responsibility
- Strategic alliances
- Diversity markets, supplier diversity

# Diversity Competencies

## 4. Strategic external relations

- Corporate social responsibility
- Strategic alliances
- Diversity markets, supplier diversity
- Reputation management

# Diversity Competencies

## 5. Integrity

# Diversity Competencies

## 5. Integrity

- Ethics

# Diversity Competencies

## 5. Integrity

- Ethics
- Resilience

# Diversity Competencies

## 5. Integrity

- Ethics
- Resilience
- Influence

# Diversity Competencies

## 5. Integrity

- Ethics
- Resilience
- Influence
- Empathy

# Diversity Competencies

## 5. Integrity

- Ethics
- Resilience
- Influence
- Empathy
- Communication

# Diversity Competencies

6. Visionary and strategic leadership

# Diversity Competencies

## 6. Visionary and strategic leadership

- Diversity and inclusion future state

# Diversity Competencies

## 6. Visionary and strategic leadership

- Diversity and inclusion future state
- Pragmatism

# Diversity Competencies

## 6. Visionary and strategic leadership

- Diversity and inclusion future state
- Pragmatism
- Political "savoir-faire"

# Diversity Competencies

## 7. HR disciplines

# Diversity Competencies

## 7. HR disciplines

- Total rewards, talent management, organizational development, work/life balance, training

# Diversity Competencies

## 7. HR disciplines

- Total rewards, talent management, organizational development, work/life balance, training
- Compliance

# Diversity Competencies

## 7. HR disciplines

- Total rewards, talent management, organizational development, work/life balance, training
- Compliance
- Employee relations