DEPARTMENT OF VETERANS AFFAIRS
ASSISTANT SECRETARY FOR HUMAN RESOURCES AND ADMINISTRATION
WASHINGTON DC 20420

MAR - 2 2010

John Silvanus Wilson, Jr., Ph.D.
Executive Director
White House Initiative on Historically
Black Colleges and Universities
U.S. Department of Education
1990 K Street, NW – 6th Floor
Washington, DC 20016-5120

Dear Dr. Wilson:

Enclosed is the Department of Veterans Affairs (VA) Fiscal Year (FY) 2009 Annual Performance Report and FY 2010 Annual Federal Plan for Executive Agency Actions to Assist Historically Black Colleges and Universities (HBCUs). The report and plan reflect VA's continuing support for the objectives of the White House Initiative.

During FY 2010, VA plans to award $48,259,358 to HBCUs. This amount represents a decrease of $2,821,609 below the FY 2009 Plan. This decrease is attributed to the reduced enrollment of VA eligible beneficiaries at HBCUs and the lower number of HBCU students, who elected to train at VA facilities. However, it is important to note that during FY 2009, VA funding for HBCUs totaled $45,849,634, representing a 1.7 percent increase of $339,617 above the Department's funding in the FY 2008 Annual Performance Report. The increase is attributed to additional funding provided to the Academic Affiliations Program.

VA will continue to encourage expansion of affiliation efforts with HBCUs and continue to publicize the positive long-term educational and professional benefits of VA training programs for HBCU students.

VA will also continue other efforts that support Executive Order 13256, President's Board of Advisors on Historically Black Colleges and Universities, to ensure wider participation of HBCUs in VA-sponsored programs. Questions regarding this submission may be directed to Ms. Georgia Coffey, Deputy Assistant Secretary for Diversity and Inclusion, at (202) 461-4131.

Sincerely,

John U. Sepúlveda

Enclosure

FY 2009 Annual Federal Performance Report
Transmittal Sheet

Department/Agency:	Department of Veterans Affairs
Signature of Agency Head:	John U. Sepúlveda Assistant Secretary for Human Resources and Administration
Name of Agency Representative:	Lucretia McClenney Director, Center for Minority Veterans
Liaison:	David M. Walton National Program Manager Office of Diversity and Inclusion
Date Submitted:	

Department of Veterans Affairs
Fiscal Year 2009
Annual Performance Report
On
Executive Agency Actions To Assist
Historically Black Colleges and Universities

A. Summary of Agency's Performance:

The Department of Veterans Affairs (VA) implemented Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. VA's goal is to create a workforce that reflects the diversity of our Nation and the Veterans who have served. HBCUs provide VA facilities a broader base to recruit qualified and trained professionals to serve our Veterans.

During FY 2009, VA achieved the following goals and measurable objectives:

1. Increased the number of students participating in VA's Student Career Experience Program (SCEP) by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, VA provided outreach to increase the potential for young minority professionals to choose VA as their employer.

2. Increased outreach to heighten the awareness among HBCU students of the career opportunities available within VA.

3. Continued to support and fund the National Association for Equal Opportunity (NAFEO) interns in the FY 2009 Student Employment Experience Program (SEEP).

4. Participated in national events sponsored by professional and affinity organizations that target HBCU students, including the National Black Nurses Association, Blacks in Government, and The American College of Healthcare Executives.

5. Encouraged expansion of academic affiliation programs with HBCUs.

6. Continued efforts to maintain strong partnerships with HBCUs that have an established relationship with VA.

During FY 2009, VA used the following programs in an effort to increase Federal opportunities for HBCUs:

1. The SEEP was awarded $516, 540 for 57 interns from 19 HBCUs.

2. The National Nursing Education Incentive Program was awarded $88,993 for 18 interns from eight HBCUs.

3. The VA Nurse Education Employment Program was awarded $101,473 for 21 interns from ten HBCUs.

4. The Education Debt Reduction Program was awarded $677,701 for 139 interns from 30 HBCUs.

Total awards to HBCUs for FY 2009:

Attachment B-1 identifies legislative awards; Attachment B-2 identifies discretionary awards.

B. Summary of Total Awards, by Category

See Attachments B-1 and B-2.

C. FY 2009 Agency Awards, by Institution and Category

Attachment C-1 (Legislative) – Historically Black Colleges and Universities Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities – Provides the amount of payments for Student Tuition Assistance and reporting fees paid to each of the HBCUs.

Attachment C-2 (Discretionary) – Federal Agency Awards to Institutions Fiscal Year 2009 Annual Federal Performance Report on Executive Agency Actions to Assist Historically Black Colleges and Universities – Provides the amount of payments for Student Tuition Assistance under the discretionary category.

D. FY 2009 Awards Narrative

LEGISLATIVE AWARDS

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: This category represents educational assistance payments to Veterans, dependents, reservists, and service members enrolled in IHEs and HBCUs. During FY 2009, VBA awarded $29,886.627 in educational assistance payments to eligible beneficiaries enrolled at HBCUs. Educational assistance payments awarded to Veterans, reservists, eligible dependents and service members attending HBCUs decreased from $31,990,860 in FY 2008 to $29,886,627 in FY 2009, a 6.58 percent decrease.

Category 7 – Direct Institutional Subsidies: Reporting fees are an aid to educational and training institutions for reports and certifications required by law in the administration of VA educational assistance programs. During FY 2009, VA awarded $51,063 to HBCUs for reporting fees. This amount reflects a 4.8 percent

decrease from $53,650 awarded in FY 2008. The decrease in reporting fees during FY 2009 is attributed to a decrease in the number of eligible beneficiaries that enrolled at HBCUs.

DISCRETIONARY AWARDS

Category 3 – Training:– For all trainees from all education institutions and training programs in FY'09, VHA provided direct and indirect education support for a total of $1.383 billion in support of VHA's educational mission. For trainees from HBCUs, VHA provided $1,154,739 for direct stipend support to the trainees and VA facilities expended $14,105,131 for indirect education support for a total of $15,259,870. Therefore, approximately $15 million or one percent of VHA's total educational expenditures was expended by VHA in providing direct support (stipends) and indirect clinical training support to trainees from HBCUs.

Total FY 2009 amount of training awards, both direct and indirect support: $15,259,870 (an increase of 31 percent from $11,648,429 in FY 2008).

Category 5 – Fellowships, Traineeships, Internships, Recruitment, and IPAs: $652,074 – 16 interns were sponsored by the National Cemetery Administration and 69 were sponsored by VHA. VHA selected the Student Career Experience Program as one vehicle to assist in diversifying VA's workforce. The program allows undergraduate and graduate students to gain valuable work experience, training, and education in high-demand career fields, based on mutual agreements between VA facilities and academic institutions. After these students complete their education, they can be appointed noncompetitively to career positions in VA as physical therapists, physical assistants, health care administrators, registered nurses, social workers, and other associated health professionals.

The total FY 2009 amount of $652,074 for Fellowships, Traineeships, Internships, Recruitment, and IPAs represent a decrease of 65 percent from $1,870,728 in FY 2008.

Attachment B-1

SUMMARY OF LEGISLATIVE AWARDS TO HBCUs BY CATEGORY: FY 2009

1. AGENCY: Department of Veterans Affairs

2. Ludretia McClenney, Director, Center for Minority Veterans
NAME/SIGNATURE OF REPRESENTATIVE DATE: Feb 24, 2010

3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs) $2,678557,505.

LEGISLATIVE AWARDS

Category	FY 2009 Total Funds to IHEs+	FY 2009 Total Funds to HBCUs*	Funds to HBCUs as % of Total Funds to IHEs
1. Research & Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5.Fellowships, Traineeships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid	$2,672,688,300	$29,886,627	1.1%
7. Direct Institutional Subsidies	$3,869,205	$51,063	1.3%
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other Activities			
Total	$2,676,557,505	$29,937,690	1.1%

+IHEs = Institutions of Higher Education
*HBCUs = Historically Black Colleges and Universities

Attachment B-2

SUMMARY OF DISCRETIONARY AWARDS TO HBCUs BY CATEGORY: FY 2009

1. AGENCY: Department of Veterans Affairs

2. Lucretia McClenney, Director, Center for Minority Veterans
NAME/SIGNATURE OF REPRESENTATIVE DATE: Feb 26, 2010

3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs) $1,313,524,576.

DISCRETIONARY AWARDS

Category	FY 2009 Total Funds to IHEs+	FY 2009 Total Funds to HBCUs*	Funds to HBCUs as % of Total Funds to IHEs
1. Research & Development			
2. Program Evaluation			
3. Training	$1,383,000,000	$15,259,870	1.1
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs	$8,381,739	$652,074	7.8
6. Student Tuition Assistance, Scholarships, and Other Aid			
7. Direct Institutional Subsidies			
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other Activities			
Total	$1,391,381,739	$15,911,944	1.1

+IHEs = Institutions of Higher Education
*HBCUs = Historically Black Colleges and Universities