Department of Veterans Affairs
Fiscal Year 2010
Annual Federal Plan for Executive Agency Actions
to
Assist Historically Black Colleges and Universities

A. Summary of Agency's Projections

The Department of Veterans Affairs (VA) implements Executive Order 13256 by developing programs designed to significantly increase the participation of Historically Black Colleges and Universities (HBCUs) in VA-sponsored programs. The Department's goal is to create a workforce that reflects the diversity of our Nation and its veterans. HBCUs provide VA facilities an opportunity to promote diversity by providing access to a broader base to recruit qualified, trained professionals to serve our veterans.

During Fiscal Year (FY) 2010, VA will seek to achieve the following goals and measurable objectives:

1. To increase the number of students participating in VA's Student Career Experience Program (SCEP) and the Student Temporary Employment Program (STEP) by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, VA will provide outreach to increase the potential for young minority professionals to choose VA as their employer.

2. To increase outreach to heighten the awareness among HBCU students of the career opportunities available within VA.

3. To continue to support and fund the National Association for Equal Opportunity (NAFEO) interns in the FY 2010 Student Employment Experience Program (SEEP).

4. To participate in national events and forums that target HBCU students.

5. To encourage expansion of academic affiliation programs with HBCUs.

6. To continue efforts to maintain strong partnerships with HBCUs that have established a relationship with VA.

7. To develop a pilot recruitment program in an effort to attract HBCU students for administrative internship positions.

8. To promote VA employment through the National Association of Colleges and Employers (NACE). NACE facilitates the exchange of knowledge and insight among individuals and organizations focused on the career development and employment of the college educated.

During FY 2010, VA plans to continue the following programs:

1. Under VA's SCEP, increase the number of students participating by encouraging more facilities to establish agreements with local or other HBCUs. Through these agreements, the Veterans Health Administration (VHA) plans to increase outreach efforts to potential young minority professionals to choose VA as their employer.

2. Under VA's SEEP, continue to support the National Nursing Education Incentive (NNEI), Education Debt Reduction Program (EDRP), and various medical affiliations with HBCUs.

3. Under VA's 10-week Summer Internship Program, continue VA's partnership with NAFEO to allow HBCU students an opportunity to continue to develop their skills in a modern and innovative healthcare system and work in professional environments in VA Administrations and Central Office organizations. Also, VA will continue to support and fund NAFEO's interns to participate in the SCEP. National Cemetery Administration (NCA) will expand their partnership with other HBCUs in an effort to increase and foster participation in the Internship Program.

4. Under the Office of Academic Affiliations (OAA), VA will continue to provide clinical training experiences to HBCU health professions trainees from around the country. These training experiences are in disciplines such as medicine, dentistry, nursing, and a variety of other health professions.

During FY 2010, VA plans the following HBCU funding:

1. VA plans for funding HBCUs are as follows: VA plans to award $48,259,358 to HBCUs; $30,297,000 in Legislative Awards and $17,962,358 in Discretionary Awards.

2. VA will continue to encourage expansion of affiliation efforts with HBCUs and continue to publicize the positive long-term professional benefits of VA recruitment possibilities for HBCU students.

B. Summary of Planned Agency Awards, by Category

1. Legislative Awards – Attachment B-1 provides an overview of the total planned funding for FY 2010, by category.

2. Discretionary Awards – Attachment B-2 provides an overview of the total planned funding for FY 2010, by category.

C. FY 2010 Projected Awards Narrative

Legislative Awards

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: $30,245,000 – This category represents educational assistance payments to veterans, dependents, reservists, and service members enrolled in HBCUs. These payments help recipients defray tuition costs while enrolled at HBCUs and other Institutions of Higher Education (IHEs).

Category 7 – Direct Institutional Subsidies: $52,000 – This category represents reporting fees covering institutions' costs for processing reports and certifications required by law in the administration of VA educational assistance programs.

Total amount of projected legislative awards: $30,297,000

Discretionary Awards

The OAA plans to award HBCUs approximately $16,000,000. This represents 1% of the funding provided to the OAA. VHA's Healthcare Retention and Recruitment Office (HRRO) will increase its funding to HBCUs by 2.8% (from $1,475,752 in FY 2009 to $1,902,358 in FY 2010).

Category 5 – Fellowships, Traineeships, Internships, Recruitment, and IPAs: $879,736– VA will place HBCU students in the Administrations and other VA organizations through the SCEP or in a 10-week Summer Internship Program administered by NAFEO.

Category 6 – Student Tuition Assistance, Scholarships, and Other Aid: $1,082,622 – this amount will be awarded through the following programs: SEEP, NNEI, EDRP, and various medical affiliations with HBCUs.

Total amount of projected discretionary awards: $17,962,358

Summary of Planned Agency Awards, by Category: FY 2010 Attachment B-1

1. AGENCY: Department of Veterans Affairs

2. Lucretia McClenney, Director, Center for Minority Veterans Feb 24, 2010
NAME/SIGNATURE/TITLE OF REPRESENTATIVE Date

3. TOTAL FUNDS FOR AWARDS TO INSTITUTIONS OF HIGHER EDUCATION (IHEs) $2,708,677,000.

LEGISLATIVE AWARDS ($)

CATEGORY	FY 2010 Projected Funds to IHEs	FY 2010 Projected Funds to HBCUs	Funds to HBCUs as % of Total Funds to IHEs
1. Research and Development			
2. Program Evaluation			
3. Training			
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs			
6. Student Tuition Assistance, Scholarships, and Other Aid	$2,704,761,000	$30,245,000	1.1%
7. Direct Institutional Subsidies	$3,916,000	$52,000	1.3%
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other			
Total	$2,708,677,000	$30,297,000	1.1%

Summary of Planned Agency Awards, by Category: FY 2010 Attachment B-2

1. AGENCY: Department of Veterans Affairs

2. Lucretia McClenney, Director, Center for Minority Veterans
NAME/SIGNATURE/TITLE OF REPRESENTATIVE

Feb 24, 2010
Date

3. TOTAL FUNDS FOR AWARDS TO IHEs $1,506,658,000.

DISCRETIONARY AWARDS ($)

CATEGORY	FY 2010 Projected Funds to IHEs	FY 2010 Projected Funds to HBCUs	Funds to HBCUs as % of Total Projected Funds to IHEs
1. Research and Development			
2. Program Evaluation			
3. Training	$1,459,416,000	$16,000,000	1%
4. Facilities and Equipment			
5. Fellowships, Traineeships, Internships, Recruitment, and IPAs	$7,541,000	$879,736	12%
6. Student Tuition Assistance, Scholarships, and Other Aid	$39,701,000	$1,082,622	3%
7. Direct Institutional Subsidies			
8. Third-Party Awards			
9. Private Sector Involvement			
10. Administrative Infrastructure			
11. Other			
Total	$1,506,658,000	$17,962,358	1.2%

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2009 Annual Federal Performance PLAN

	Actual FY09	Actual FY09				Actual FY09
EDUCATIONAL INSTITUTION	STA	DIS	TPA	PSI	OTHER	TOTALS
ALABAMA						
Alabama A&M	$673,817	$1,218				$675,035
Alabama State	$769,480	$1,400				$770,880
Bishop State	$531,585	$917				$532,502
Carver Campus	$5,514					$5,514
Concordia College	$22,566	$70				$22,636
Fredd State Tech.	$55,182					$55,182
J.F. Drake Tech.	$56,613	$168				$56,781
Lawson State C.C.	$79,077					$79,077
Miles College	$247,113	$357				$247,470
Oakwood College	$146,039	$210				$146,249
Selma University						
Stillman College	$58,108	$168				$58,276
Talladega College	$19,642	$63				$19,705
Trenholm State Tech.						
Tuskegee University	$174,939	$382				$175,321
ARKANSAS						
Arkansas Baptist	$87,469	$154				$87,623
Philander Smith	$97,135	$203				$97,338
Shorter College						
U. Arkansas-Pine Bluff	$392,454	$742				$393,196
DELAWARE						
Delaware State	$413,073	$784				$413,857
DISTRICT OF COLUMBIA						
Howard University	$652,239	$987				$653,226
U. District of Columbia	$18,335					$18,335
FLORIDA						
Bethune-Cookman	$188,735	$371				$189,106
Edward Waters						
Florida A & M	$899,518	$1,624				$901,142
Florida Memorial	$89,804	$140				$89,944
GEORGIA						
Albany State	$403,427	$595				$404,022
Clark Atlanta U.	$331,977	$581				$332,558
Fort Valley State	$307,113	$518				$307,631
Interdenominational	$76,353	$119				$76,472
Morehouse College	$170,231	$295				$170,526
Morehouse Medical	$5,958					$5,958
Morris Brown						
Paine College	$72,167	$197				$72,364
Savannah State	$621,184	$791				$621,975
Spellman College	$141,981	$287				$142,268

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2009 Annual Federal Performance PLAN

	Actual FY09	Actual FY09				Actual FY09
EDUCATIONAL INSTITUTION	STA	DIS	TPA	PSI	OTHER	TOTALS
KENTUCKY						
Kentucky State	$295,736	$483				$296,219
LOUISIANA						
Dillard University	$45,046	$112				$45,158
Grambling State	$351,867	$854				$352,721
Southern U.& A&M						
Southern-Baton Rouge						
Southern-New Orleans						
Southern-Shreveport						
Xavier University	$130,753	$224				$130,977
MARYLAND						
Bowie State						
Coppin State	$327,469	$455				$327,924
Morgan State	$419,915	$893				$420,808
U. Maryland-East. Shore	$168,008	$399				$168,407
MICHIGAN						
Lewis College of Bus.						
MISSISSIPPI						
Alcorn State	$252,805	$616				$253,421
Coahoma Jr. College	$164,119	$322				$164,441
Hinds Comm. College	$7,972					$7,972
Jackson State	$6,601					$6,601
Mary Holmes College						
Mississippi Valley State	$162,599	$469				$163,068
Rust College	$19,817	$77				$19,894
Tougaloo College						
MISSOURI						
Harris Stowe State	$153,944	$231				$154,175
Lincoln University	$345,038	$630				$345,668
NORTH CAROLINA						
Barber-Scotia College						
Bennett College	$18,753	$49				$18,802
Elizabeth City State	$439,793	$673				$440,466
Fayetteville State	$2,725,340	$3,840				$2,729,180
Johnson C. Smith U.	$79,487	$210				$79,697
Livingston College	$34,805	$70				$34,875
N.C. A&T State	$1,113,232	$2,107				$1,115,339
N.C. Central	$1,115,334	$1,688				$1,117,022
St. Augustine's College	$106,535	$252				$106,787
Shaw University	$241,912	$448				$242,360
Winston-Salem State	$723,987	$1,269				$725,256
OHIO						
Central State	$134,380	$245				$134,625
Wilberforce University	$69,985	$112				$70,097
OKLAHOMA						
Langston University	$352,086	$630				$352,716

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

HISTORICALLY BLACK COLLEGES AND UNIVERSITIES
FY 2009 Annual Federal Performance PLAN

	Actual FY09	Actual FY09				Actual FY09
EDUCATIONAL INSTITUTION	STA	DIS	TPA	FSI	OTHER	TOTALS
PENNSYLVANIA						
Chevney State	$75,120	$182				$75,302
Lincoln University	$35,618	$126				$35,744
SOUTH CAROLINA						
Allen University	$30,061	$77				$30,138
Benedict College	$241,828	$476				$242,304
Claflin College	$127,568	$231				$127,799
Clinton Jr. College	$4,514	$7				$4,521
Denmark Tech.	$60,853	$210				$61,063
Morris College	$121,985	$224				$122,209
S.C. State University	$560,922	$984				$561,906
Voorhees College	$405,686	$161				$405,847
TENNESSEE						
Fisk University						
knoxville College						
Morristown Campus						
Lane College	$88,417	$203				$88,620
Lemoyne-Owen College	$63,088	$105				$63,193
Meharry Medical Col.	$37,756	$35				$37,791
Tennessee State	$3,748	$700				$4,448
TEXAS						
Houston-Tillotson Col.	$160,897	$224				$161,121
Jarvis Christian Col.	$38,847	$77				$38,924
Paul Quinn College	$67,366	$168				$67,534
Prairie View A&M	$590,832	$1,411				$592,243
Saint Phillip's	$4,522,002	$6,615				$4,528,617
Southwestern Christ.						
Texas College	$57,832	$112				$57,944
Texas Southern U.	$672,890	$1,260				$674,150
Wiley College	$55,798	$140				$55,938
VIRGINIA						
Hampton University	$631,295	$945				$632,240
Norfolk State	$1,566,821	$2,669				$1,569,490
Saint Paul's College	$13,490	$42				$13,532
Virginia State	$653,565	$1,096				$654,661
Virginia Union						
WEST VIRGINIA						
Bluefield State	$96,312					$96,312
West Virginia State	$959,668	$1,702				$961,370
U.S. VIRGIN ISLANDS						
U. of Virgin Islands	$125,702	$182				$125,884
GRAND TOTAL	$29,886,627	$51,063				$29,937,690

(*) Educational Assistance Payments

(**) Reporting Fee Payments

(***) Total Educational Payments and Fees

Attachment C-2
DISCRETIONARY

FY 2009 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAs	STA	DIS	TPA	PSI	AI	TOTALS
ALABAMA											
ALABAMA A&M											
ALABAMA STATE						$5,457					$5,457
BISHOP STATE COMM.											
CARVER CAMPUS											
CONCORDIA COLLEGE											
FREDO STATE TECH											
GADSDEN STATE											
LAWSON STATE						$12,008					$12,008
MILES COLLEGE											
OAKWOOD COLLEGE					$1,227						$1,227
SELMA UNIVERSITY											
SP. DRAKE TECH											
STILLMAN COLLEGE											
TALLADEGA COLLEGE											
TRENHOLM STATE TECH											
TUSKEGEE UNIVERSITY					$25,966	$8,000					$33,966
ARKANSAS											
ARKANSAS BAPTIST											
PHILANDER SMITH					$16,671						$16,671
SHORTER COLLEGE											
U. OF ARKANSAS @ PB					$30,688	$4,431					$35,119
DELAWARE											
DELAWARE STATE						$6,630					$6,630
DISTRICT OF COLUMBIA											
HOWARD UNIVERSITY					$41,959	$77,737					$119,696
UNIV. OF D.C.						$31,792					$31,792

Attachment C-2
DISCRETIONARY

FY 2009 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAs	STA	DIS	TPA	PSI	AI	TOTALS
FLORIDA											
BETHUNE COOKMAN						$8,000					$8,000
EDWARD WATERS											
FLORIDA A&M						$72,045					$72,045
FLORIDA MEMORIAL											
GEORGIA											
ALBANY STATE						$1,907					$1,907
CLARK ATLANTA U.											
FORT VALLEY STATE					$12,455						$12,455
MOREHOUSE COLLEGE					$27,034						$27,034
MOREHOUSE MEDICAL						$6,857					$6,857
MORRIS BROWN											
PAINE COLLEGE											
SAVANNAH STATE											
SPELMAN COLLEGE					$14,830						$14,830
KENTUCKY											
KENTUCKY STATE						$1,201					$1,201
LOUISIANA											
DILLARD UNIVERSITY					$10,400	$34,000					$44,400
GRAMBLING STATE					$7,386	$38,186					$45,572
SOUTHERN U. & A&M											
SOUTHERN/BATON ROUGE						$25,490					$25,490
SOUTHERN/NEW ORLEANS											
SOUTHERN/SHREVEPORT											
XAVIER UNIVERSITY					$21,972	$66,067					$88,039
MARYLAND											
BOWIE STATE					$11,608	$21,558					$33,166
COPPIN STATE						$10,065					$10,065
MORGAN STATE											

Attachment C-2
DISCRETIONARY

FY 2009 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAs	STA	DIS	TPA	PSI	AI	TOTALS
MICHIGAN											
LEWIS COLLEGE OF BUS.											
MISSISSIPPI											
ALCORN STATE					$6,326	$5,144					$11,470
COAHOMA JR. COLLEGE											
HINDS COMM. COLLEGE						$48,938					$48,938
JACKSON STATE					$15,042	$8,650					$23,692
MARY HOLMES											
MISSISSIPPI VALLEY					$1,878						$1,878
RUST COLLEGE											
TOUGALOO COLLEGE											
MISSOURI											
HARRIS STOWE STATE					$95,969						$95,969
LINCOLN UNIVERSITY					$14,699	$1,820					$16,519
NORTH CAROLINA											
BARBER-SCOTIA											
BENNETT COLLEGE											
ELIZABETH CITY STATE											
FAYETTEVILLE STATE					$66,579						$66,579
JOHNSON C. SMITH											
LIVINGSTONE COLLEGE											
N.C. A&T STATE						$15,685					$15,685
N.C. CENTRAL						$60,841					$60,841
ST. AUGUSTINE											
SHAW UNIVERSITY											
WINSTON-SALEM STATE					$8,186	$13,822					$22,008
OHIO											
CENTRAL STATE											
WILBERFORCE UNIV.											
OKLAHOMA											
LANGSTON UNIV.					$114,023						$114,023

Attachment C-2
DISCRETIONARY

FY 2009 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

STATE/INSTITUTION	R&D	PE	TRAINING	F&E	FIR&IPAs	STA	DIS	TPA	PSI	AI	TOTALS
PENNSYLVANIA											
CHEYNEY UNIV.											
LINCOLN UNIV.											
SOUTH CAROLINA											
ALLEN UNIVERSITY											
BENEDICT COLLEGE					$14,830						$14,830
CLAFLIN COLLEGE											
CLINTON JR. COLLEGE											
DENMARK TECH.											
MORRIS COLLEGE											
S.C. STATE UNIV.						$10,126					$10,126
VOORHEES COLLEGE											
TENNESSEE											
FISK UNIV.											
KNOXVILLE COLLEGE											
MORRISTOWN CAMPUS											
LANE COLLEGE					$5,430						$5,430
LEMOYNE-OWEN											
MEHARRY MEDICAL						$27,000					$27,000
TENNESSEE STATE					$13,252	$72,942					$86,194
TEXAS											
HOUSTON-TILLOTSON											
JARVIS CHRISTIAN											
PAUL QUINN COLLEGE											
PRAIRIE VIEW A&M					$8,952	$39,394					$48,346
SAINT PHILLIP'S											
SOUTHWESTERN CHRIST.											
TEXAS COLLEGE											
TEXAS SOUTHERN					$17,400	$3,177					$20,577
WILEY COLLEGE											
VIRGINIA											
HAMPTON UNIV.					$21,198	$81,479					$102,677
NORFOLK STATE						$47,718					$47,718

Attachment C-2
DISCRETIONARY

FY 2009 FEDERAL AGENCY AWARDS BY INSTITUTION AND BY CATEGORY

SAINT PAUL'S											
VIRGINIA STATE					$26,115						$26,115
VIRGINIA UNION											

WEST VIRGINIA

BLUEFIELD STATE											
W. VIRGINIA STATE											

U.S. VIRGIN ISLANDS

UNIV. OF THE V.I.											

OTHER											

GRAND TOTAL					$652,074	$868,167					$1,520,241

CATEGORIES

R&D = RESEARCH & DEVELOPMENT
PE = PROGRAM EVALUATION
TRAINING
F&E = FACILITIES & EQUIPMENT
FIR&IPAs = FELLOWSHIPS, INTERNSHIPS, RECRUITMENT & IPAs
STA = STUDENT TUITION ASSISTANCE, SCHOLARSHIPS, & OTHER AID
DIS = DIRECT INSTITUTIONAL SUBSIDIES
TPA = THIRD PARTY AWARDEES
PSI = PRIVATE SECTOR INVOLVEMENT
AI = ADMINISTRATIVE INFRASTRUCTURE